

the staffing industry.

- our process
- our digital vision
- market challenges



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public vs private

continuous
cooperation is
beneficial to both...



our digital
vision.

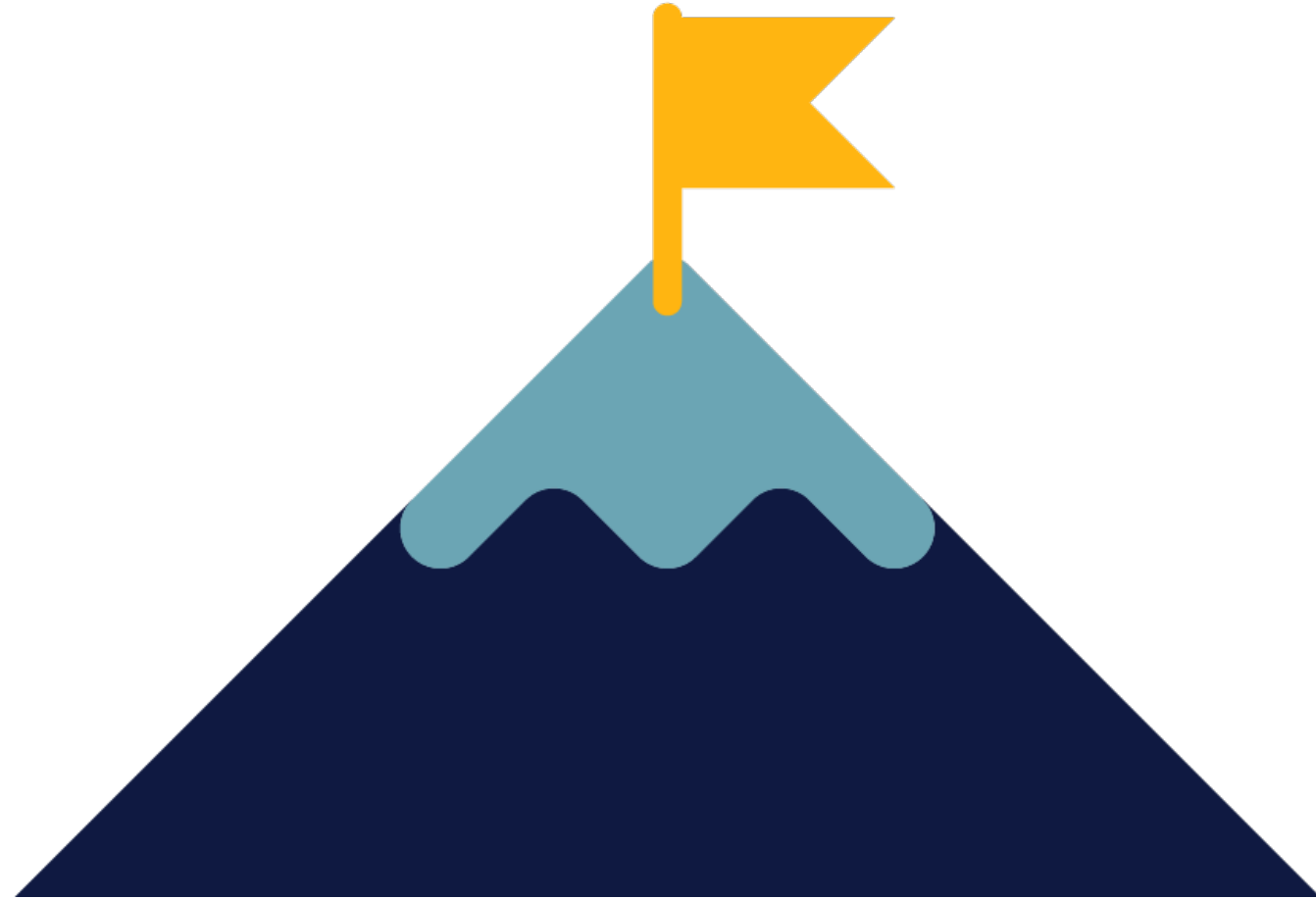


consultant in 2020 high-res - Shortcut.Ink



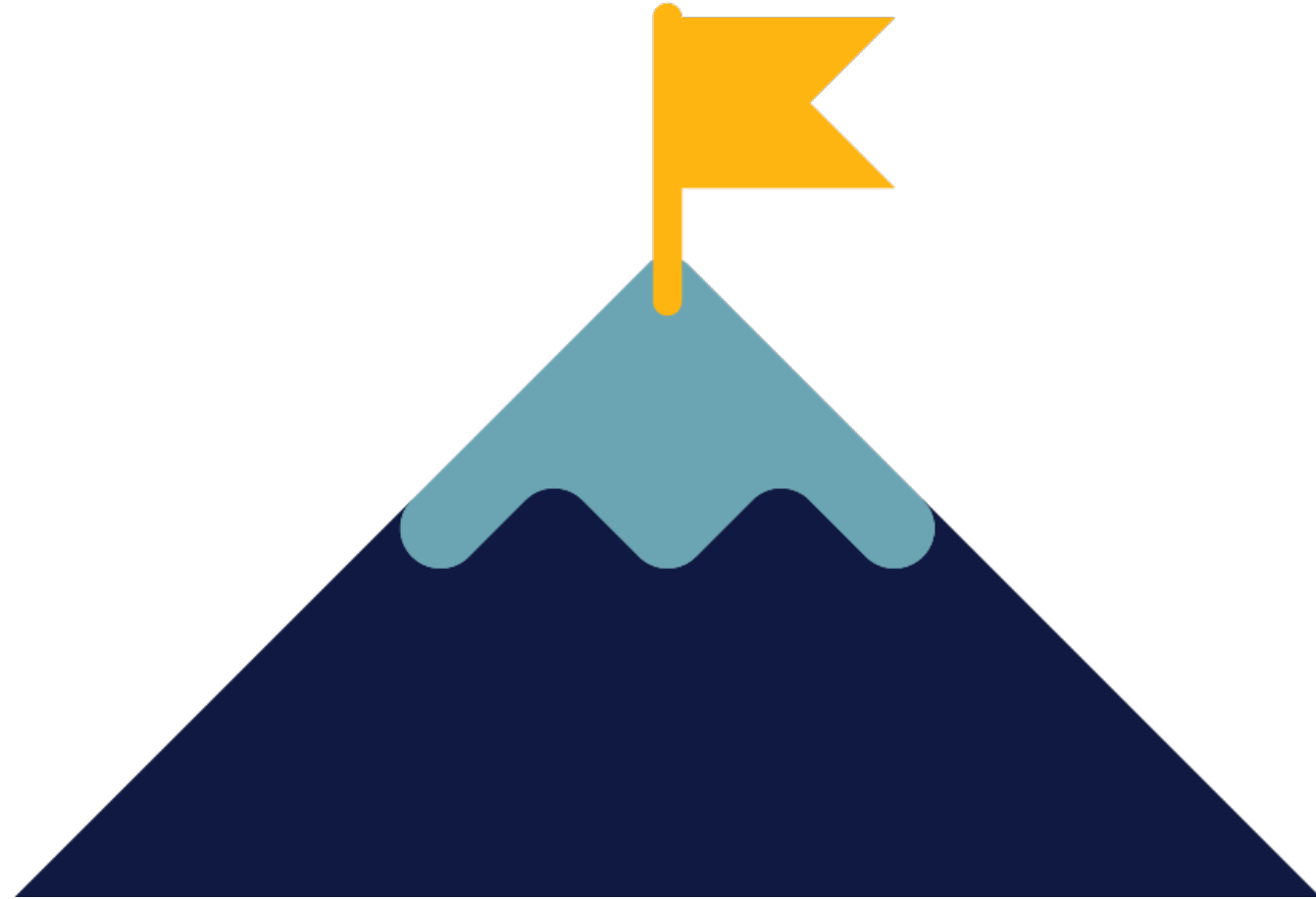
current & future challenges.

- lack of skilled workers
- long term skill gap/mismatch in the labor market (skilled vs unskilled)
- offshoring and nearshoring of unskilled work
- 50+ complexity
 - salaries based on seniority of work
 - legislative protection
 - new technologies and way of working creates (impression of) of skill gap



current & future challenges.

- digitalization
 - routine jobs will be automatized
 - many job profiles that will be requested in the future don't even exist yet
 - finding the skills requested by clients becomes increasingly difficult
 - online recruitment increasingly important
- lack of strategic workforce planning
- battle for talent – employer branding
- candidate and customer experience



questions?



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